

Component 2 – Hospital and Allied Services

Negotiations for the 15th Hospital and Allied Services Component Agreement commenced on February 15, and concluded on February 19, 2010.

The following sets out the specific negotiated changes to the tentative 15th Hospital and Allied Services Component Agreement, which, for the most part, represent housekeeping changes.

The exception is an agreement to change the seniority units for auxiliary layoff and recall under Appendix 3 for Riverview Hospital, which will see Clinical Programs and Transportation Services joined as one seniority unit. The dual seniority lists for health care workers in the two program areas had previously been problematic for members at Riverview Hospital.

While it is clear that very modest progress was made during this challenging round of negotiations, your Component 2 Bargaining Committee unanimously recommends ratification of the tentative 15th Hospital and Allied Services Component Agreement.

10.1 Dirty Pay

Laundry employees required to sort heavily soiled laundry shall have up to 15 minutes before their ~~lunch~~ meal break and before the end of their shift for the purpose of personal wash up and shall be paid a premium of 75¢ per hour for all hours on each shift so worked, provided they have worked at least one hour of the shift under such conditions.

The premium shall be as follows:

- ~~(a) effective April 16, 2006 75¢ per hour;~~
- ~~(b) effective April 1, 2007 80¢ per hour;~~
- ~~(c) effective March 30, 2008 85¢ per hour;~~
- (d) effective March 29, 2009 90¢ per hour.

APPENDIX 2

Vacation Units Pursuant to Clause 6.2 of this Agreement

British Columbia Mental Health and Addiction Services

- 2. Forensic Psychiatric Hospital
 - (a) Activity Services
 - (b) Dietary Department
 - (c) Ward or Equivalent Area

Ministry of Children and Family Development

- 1. Maples Adolescent Treatment Centre
 - (a) Recreation Department
- 2. Provincial Services
 - (a) Dietary Services
- 3. Provincial Services for the Deaf and Hard of Hearing

Oak Bay Lodge Continuing Care Society

1. Oak Bay Lodge
 - (a) Food and Nutrition Services
 - (b) Housekeeping and Laundry Services Department
 - (c) **Unit and/or Equivalent Area**

Tillicum and Veterans Broadmead Care Society

1. The Lodge at Broadmead and Veterans Health Care Centre
 - (a) Activity Workers
 - (b) **Environmental Services**
 - (c) Food Services
 - (d) **Residential and Community Programs**

APPENDIX 3

Seniority Units for Layoff and Recall of Auxiliary Employees Pursuant to Clause 11.2

British Columbia Mental Health and Addiction Services

1. Forensic Psychiatric **Hospital**
2. Riverview Hospital
 - (a) Clinical Programs **and Transportation Services**
 - (b) Clubhouse and Vocational Training Centre
 - (c) Food and Nutrition Services Department
 - (d) Hairgrooming Services
 - (e) Industrial Division
 - (f) Material Management
 - ~~(g) Transportation Services~~

Ministry of Children and Family Development

1. Maples Adolescent Treatment Centre
 - (a) **Recreation Department**
2. **Provincial Services**
 - (a) **Dietary Services**
3. **Provincial Services for the Deaf and Hard of Hearing**
4. Youth Forensic Psychiatric Services
 - (a) **In-Patient Assessment Unit**

Oak Bay Lodge Continuing Care Society

1. Oak Bay Lodge
 - (a) **Adult Daycare/Activities**
 - (b) Food and Nutrition Services Department
 - (c) Housekeeping and Laundry Services Department
 - (d) Resident Care Department

~~Tillicum and Veterans Care Society~~ Broadmead Care Society

1. ~~The Lodge at Broadmead and Veterans Health Care Centre~~
 - (a) Activity Workers
 - (b) Environmental Services
 - (c) Food Services
 - (d) Residential and Community Programs

APPENDIX 4

Work Locations Pursuant to Clause 4.4

British Columbia Mental Health and Addiction Services

1. Riverview Hospital
 - (a) Nursing by Department
 - (b) Other by Department
2. Forensic Psychiatric Hospital

Ministry of Children and Family Development

1. The Maples Adolescent Treatment Centre
 - (a) Recreation Department
2. Provincial Services
 - (a) Dietary Services
3. Provincial Services for the Deaf and Hard of Hearing
4. Youth Forensic Psychiatric Services
 - (a) In-Patient Assessment Unit

Oak Bay Lodge Continuing Care Society

1. Oak Bay Lodge

~~Tillicum and Veterans~~ Broadmead Care Society

1. The Lodge at Broadmead and Veterans Health Care Centre