

Worksafe BC (formerly WCB)

All employees of the BC Public Service are covered for WSBC purposes, whether they work full-time, part-time, or have regular or auxiliary status.

Here are some pointers concerning potential WSBC claims and appeals:

- WSBC runs concurrently with the STIIP/LTD plans; if you're on a WSBC claim, your STIIP and LTD clocks are running, too.
- During the STIIP period, employees remain on pay and receive their WSBC wage loss benefits through the employer's payroll system with no difference in net take-home pay.
- During the LTD period, employees are often paid directly by WSBC. However, you are still required to apply and participate in the LTD adjudication process. The LTD plan runs concurrently with WSBC.
- Benefit coverage, including: medical, dental, extended health and group life insurance, continue to be paid by the employer during STIIP and LTD.
- Seniority continues to accrue during the STIIP period; during LTD, seniority accrues if you are working in a placement of rehabilitative employment.
- Vacation credits accrue during the STIIP period, but not during LTD.
- If a work-related illness or injury occurs, employees are required to report to their employer immediately and seek medical treatment. If you are making a WSBC claim, you must report the injury to the WSBC, fill out a *Form 6*, and provide medical information to support your claim. For further information, talk with your shop steward or check out the WSBC website at: www.worksafebc.com
- If your claim is denied, the WSBC will provide you a written decision with reasons and advise you of your right to appeal. If you are not satisfied with the reasons provided, you can appeal the decision by filling out a WSBC Appeal interview form at your local BCGEU area office. The

BCGEU has staff representatives that are dedicated to working on WSBC appeals and your case will be referred to them for review. Be sure to submit your decision letter when you file the appeal.

- Whenever your claim is terminated by the WSBC, you may be eligible for wage loss benefits from STIIP or LTD. If you are unable to return to work, advise the Employer, that you will need to access your STIIP or LTD benefits.
- When you are on an active WSBC claim, you are expected to work with the employer, WSBC and the jointly-appointed Rehabilitation Committee to return to work as soon as you are medically and safely able to do so. Return to work planning may include modified or alternate duties, graduated work schedules, or even re-training.