

**FOURTEENTH MASTER AGREEMENT**

**SENIORITY BLOCKS**

**between the**

**GOVERNMENT OF THE  
PROVINCE OF BRITISH COLUMBIA**

**represented by the**

**BC PUBLIC SERVICE AGENCY**

**and the**

**B.C. GOVERNMENT AND SERVICE  
EMPLOYEES' UNION (BCGEU)**

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Pursuant to Appendix 7 - *Seniority Blocks* of the Master Agreement, Ministry seniority blocks shall be as follows. Should it become necessary to amend the following as a result of operational or organizational changes, the matter shall be referred to the Ministry Joint Committee concerned, where it exists, for consideration and recommendation to the Component Bargaining Principals.

## **CORRECTIONAL AND SHERIFF SERVICES COMPONENT**

### **MINISTRY OF PUBLIC SAFETY AND SOLICITOR GENERAL**

#### Corrections Branch

1. Prince George Regional Correctional Centre
2. Vancouver Island Regional Correctional Centre
3. Ford Mountain Correctional Centre
4. Kamloops Regional Correctional Centre
5. Alouette River Correctional Centre  
Fraser Regional Correctional Centre
6. Nanaimo Correctional Centre
7. Surrey Pre-Trial Services Centre
8. North Fraser Pre-trial Centre

### **MINISTRY OF ATTORNEY GENERAL AND MINISTER RESPONSIBLE FOR TREATY NEGOTIATIONS**

#### Court Services – Deputy Sheriff

- (i) Victoria/Duncan/Western Communities
- (ii) Courtenay/Campbell River/Nanaimo/Parksville/Port Alberni
- (iii) Port Hardy
- (iv) Vancouver Law Courts, 222 Main Street (Vancouver), Robson Square, North Vancouver, Richmond
- (v) Powell River/Sechelt
- (vi) New Westminster/Surrey/Port Coquitlam/Lower Mainland Regional Escorts, Float Pool
- (vii) Abbotsford/Chilliwack
- (viii) Kamloops
- (ix) Salmon Arm
- (x) Vernon
- (xi) Penticton/Kelowna
- (xii) Cranbrook
- (xiii) Nelson/Rossland
- (xiv) Prince Rupert
- (xv) Terrace
- (xvi) Smithers
- (xvii) Prince George
- (xviii) Quesnel
- (xix) Williams Lake
- (xx) Fort St. John/Dawson Creek

**MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT**

1. Prince George Youth Custody Services
2. Victoria Youth Custody Services
3. Burnaby Youth Custody Centre

Should the Employer open, close or re-gazette adult/youth custody facilities during the life of this Agreement, the changes will be immediately reflected as an additional Ministry seniority block(s).

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**HOSPITAL & ALLIED SERVICES COMPONENT**

**1. BRITISH COLUMBIA MENTAL HEALTH AND ADDICTION SERVICES**

Forensic Psychiatric Hospital  
Riverview

- Balance of Province by geographic location
- Greater Vancouver Regional District

**2. MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT**

Maples Adolescent **Treatment** Centre  
**Provincial Services**  
**Provincial Services for the Deaf and Hard of Hearing**  
Youth Forensic Psychiatric Services

**3. OBL CONTINUING CARE SOCIETY**

Oak Bay Lodge

**4. TILLICUM AND VETERANS CARE SOCIETY**

The Lodge at Broadmead **and Veterans Health Care Centre**

**RETAIL STORES & WAREHOUSE COMPONENT**

Same as Component Auxiliary Layoff and Recall Areas, Appendices 1, 2 and 3 of the RS&W Component Agreement.

**SOCIAL, INFORMATION & HEALTH COMPONENT****MINISTRY OF ABORIGINAL RELATIONS AND RECONCILIATION**

– by geographic location

**MINISTRY OF ADVANCED EDUCATION**

Victoria

1. Deputy Minister's Office, Executive Staff, **Student and Strategic Services Division**
2. Post Secondary Education Division

Balance of **Ministry** – by geographic location

**MINISTRY OF AGRICULTURE AND LANDS**

Victoria

1. Risk Management and Competitiveness Division and Strategy, Policy and Legislation Division
2. Crown Land Administration Division

Balance of Ministry – by geographic location

**MINISTRY OF ATTORNEY GENERAL**

Family Justice Services

1. Prince George Family Justice Centre (FJC)
2. Terrace FJC
3. Fort St. John FJC
4. Kelowna FJC, Penticton FJC, **NIF (North, Interior, Fraser) Family Justice Services Regional Office**
5. Vernon FJC
6. **Cranbrook FJC**
7. **Nelson FJC**
8. Kamloops FJC
9. Williams Lake FJC
10. **Abbotsford FJC, Surrey FJC, Chilliwack FJC, Langley FJC**
11. New West FJC, Richmond FJC, North Shore FJC, Vancouver FJC, Vancouver City Centre **FJC**, Port Coquitlam FJC, **Maple Ridge FJC**
12. Sechelt FJC
13. Courtenay **FJC**, Campbell River **FJC**, Powell River **FJC**
14. **Nanaimo FJC, Duncan FJC**
15. **Victoria FJC, and VM/VI Family Justice Services Regional Office, Victoria**

Balance of Ministry – by geographic location

**MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT**

1. Lower Mainland
  - (a) **Richmond, West Vancouver, North Vancouver, Vancouver, Sunshine Coast**
  - (b) **Upper Fraser (Hope, Chilliwack, Abbotsford, Mission)**
  - (c) **South Fraser (Surrey, Delta, White Rock, Langley)**
  - (d) **North Fraser (New Westminster, Burnaby, Tri-Cities, Maple Ridge)**

2. **Maples Adolescent Treatment Center and Burnaby Custody Center includes:  
Burnaby Youth Secure, Burnaby Open**
3. **Youth Forensic Psychiatric Services including Inpatient Assessment Unit, Lower Mainland  
(Burnaby, Langley and Vancouver)**
4. Youth Forensic Psychiatric Services Victoria
5. Youth Forensic Psychiatric Services Nanaimo
6. Youth Forensic Psychiatric Services Kelowna
7. Youth Forensic Psychiatric Services Kamloops
8. Youth Forensic Psychiatric Services Prince George
9. Victory Hill Residential Services for the Deaf and Hard of Hearing
10. Victoria – **Headquarters, Capital Region**

After hours in the province are part of the regular Ministry of Children and Family Development for their **seniority block**.

Balance of **Ministry** – by geographic location

#### **MINISTRY OF COMMUNITY SERVICES**

Victoria

1. Deputy Minister's Office
2. **Management Services Division**
3. **Seniors', Women's and Community Services Division**
4. Local Government **Division**

Balance of **Ministry** - by geographic location

#### **MINISTRY OF ECONOMIC DEVELOPMENT**

- by Branch - geographic location

#### **MINISTRY OF EDUCATION**

Victoria

- Office of the **Deputy Minister**, Executive Staff, **Intergovernmental Relations**
- Management Services Division
- **Information, Achievement and Assessment, Governance, Funding, Accountability, Initiatives**

Balance of **Ministry** – by geographic location

#### **MINISTRY OF EMPLOYMENT AND INCOME ASSISTANCE**

Lower Mainland

1. Hope
2. Chilliwack
3. Coquitlam, Port Coquitlam, Maple Ridge, New Westminister, Surrey, Delta, Langley, Burnaby, Mission, Abbotsford
4. Vancouver, Richmond, North Vancouver, and all other ministry operations within the geographic area
5. Sechelt

Victoria

Balance of Ministry – by geographic location

After hours in the province are part of the regular Ministry of **Employment and Income Assistance** for their **seniority block** and geographic location.

Footnote for Chilliwack: the parties agree that the geographic limits of the seniority block are smaller than the geographic location.

## **MINISTRY OF ENERGY, MINES AND PETROLEUM RESOURCES**

Victoria

1. **Deputy Minister's Office**
2. **Oil and Gas Division**
3. **Mining and Minerals Division**
4. **Marketing, Aboriginal and Community Relations Division**

Balance of Ministry – by geographic location

## **MINISTRY OF ENVIRONMENT**

Victoria

1. **Deputy Minister's Office**
2. **Environmental Protection Division and Environmental Stewardship Division**
3. **Strategic Policy Division and Compliance Division**
4. **Water Stewardship Divisions and Oceans and Marine Fisheries Division**

Balance of Ministry – by geographic location

## **MINISTRY OF FINANCE**

- by geographic location

## **MINISTRY OF FORESTS AND RANGE/MINISTER RESPONSIBLE FOR HOUSING**

**Ministry of Forests and Range:**

- by geographic location

**Minister Responsible for Housing:**

- by geographic location

## **MINISTRY OF HEALTH**

- by geographic location

## **MINISTRY OF LABOUR AND CITIZENS' SERVICES**

Victoria

1. **Common Business Services**
2. **Workplace Technology Services**
3. **Chief Information Office, Service BC**
4. **Deputy Minister's Office**
5. **Associate Deputy Minister's Office, Policy and Legislation (Labour)**

**Greater Vancouver****1. Employers' Advisors; Workers' Compensation Appeal Tribunal**

Balance of **Ministry** – by branch by geographic location

**MINISTRY OF PUBLIC SAFETY AND SOLICITOR GENERAL****A) Community Corrections**

1. Prince Rupert/**Terrace**
2. Smithers
3. Prince George
4. Quesnel
5. Dawson Creek/Fort St. John
6. Vanderhoof
7. Williams Lake
8. Kamloops
9. Kelowna/Penticton
10. Salmon Arm
11. Vernon
12. Cranbrook
13. Castlegar/Nelson/Rosland
14. Golden
15. Merritt
16. Chilliwack
17. Hope
18. Delta, Langley, Surrey, Abbotsford, Mission, Maple Ridge
19. Vancouver, **Burnaby, Richmond, North Vancouver, New Westminister, Tri-Cities**
20. Squamish, Sechelt
21. All Probation Offices in Victoria and Duncan
22. Courtenay, Campbell River, Nanaimo, Port Alberni, Powell River
23. Port Hardy

**B) Gaming Policy and Enforcement Division**

- by geographic location

**MINISTRY OF SMALL BUSINESS AND REVENUE**

1. Victoria
2. Vancouver
3. Balance of **Ministry** – by geographic location

**MINISTRY OF TOURISM, SPORT AND THE ARTS****Victoria**

1. **Deputy Minister's Office, Assistant Deputy Ministers' Offices and Arts, Culture and Heritage Division**
2. **Sport, Recreation and Volunteers Division**
3. **Tourism and Resort Development Division**

Balance of **Ministry** – by geographic location

**MINISTRY OF TRANSPORTATION**

1. Vancouver
2. Victoria

Balance of **Ministry** – by geographic location

**BC HUMAN RIGHTS TRIBUNAL**

– by geographic location

**BC LIQUOR DISTRIBUTION BRANCH**

– by geographic location

**BC MENTAL HEALTH SOCIETY AND ADDICTION SERVICES**

– Riverview Hospital

**BC OIL AND GAS COMMISSION**

– by geographic location

**BC PENSION CORPORATION**

– by geographic location

**CHILD AND YOUTH OFFICE**

– by geographic location

**ENVIRONMENTAL ASSESSMENT OFFICE**

– by geographic location

**FORENSIC PSYCHIATRIC SERVICES COMMISSION**

Vancouver

1. Forensic Psychiatric Hospital
2. Forensic Adult Clinics – Vancouver, Surrey, Fraser Valley

Balance of Province – by geographic location

**FOREST PRACTICES BOARD**

– by geographic location

**INTEGRATED LAND MANAGEMENT BUREAU**

– by geographic location

**ISLANDS TRUST**

– by geographic location

**OBL CONTINUING CARE SOCIETY**

Oak Bay Lodge

**ROYAL BRITISH COLUMBIA MUSEUM**

– by geographic location

**TILLICUM AND VETERANS CARE SOCIETY**

The Lodge at Broadmead **and Veterans Health Care Centre**

**ADMINISTRATIVE SERVICES COMPONENT****1. MINISTRY OF ABORIGINAL RELATIONS AND RECONCILIATION**

- (1) **Victoria**
  - (a) **Deputy Minister, Assistant Deputy Ministers' Offices and Corporate Services Division**
  - (b) **Balance of the Ministry**

**2. MINISTRY OF ADVANCED EDUCATION**

- (1) **Victoria**
  - (a) **Offices of the Deputy Minister and Executive Staff; Student and Strategic Services Division**
  - (b) **Post Secondary Education Division**
  - (c) **Student Services Branch**

Notwithstanding the above, Clerk Stenographer R9's shall form one block; OA-R6's and OA-R7's shall form two seniority blocks as follows:

- (i) **clerical**
  - (ii) **typing/stenographic/word processing**
- (2) **Balance of province - by geographic location**

**3. MINISTRY OF AGRICULTURE AND LANDS**

- (1) **Victoria**
  - (a) **Deputy Minister's Office; Assistant Deputy Ministers' Offices**
  - (b) **Risk Management and Competitiveness Division**
  - (c) **Strategy, Policy and Legislation Division; Farm Industry Review Board**
  - (d) **Crown Land Administration Division**

Notwithstanding the above, OA-R6's and OA-R7's shall form two (2) blocks on the following basis:

- (i) **clerical**
  - (ii) **typing/stenographic/word processing**
- (2) **Balance of province - by geographic location**

**INTEGRATED LAND MANAGEMENT BUREAU**

- (1) **Victoria**
  - (a) **Associate Deputy Minister's Office; Assistant Deputy Ministers' Offices**
  - (b) **Strategic Initiatives Division; Regional Client Services Division**
  - (c) **Corporate Resource and Information Management & Species at Risk Coordination Office Division**

Notwithstanding the above, OA-R6's and OA-R7's shall form two (2) blocks on the following basis:

- (i) clerical/accounting
- (ii) typing/stenographic/word processing

(2) **Balance of Province - by geographic location**

**4. MINISTRY OF ATTORNEY GENERAL AND MINISTER RESPONSIBLE FOR MULTICULTURALISM**

- (1) BC Review Board
- (2) Communications - by geographic location
- (3) Court Services
  - (a) Victoria
  - (b) Vancouver
  - (c) New Westminster, Port Coquitlam
  - (d) Surrey
  - (e) Chilliwack, Abbotsford
  - (f) All other areas - by geographic location
- (4) Criminal Justice - by geographic location
- (5) Justice Services
  - (a) Victoria
  - (b) Vancouver
  - (c) New Westminster, Port Coquitlam, Burnaby, Maple Ridge
  - (d) Surrey, Langley
  - (e) Chilliwack, Abbotsford
  - (f) All other areas - by geographic location
- (6) Management Services Branch - by geographic location
- (7) Public Guardian and Trustee **of British Columbia** - by geographic location
- (8) Policy, Planning, and Legislation; Corporate and Public Issues; Investigations, Inspections and Standards Office - by geographic location

**5. MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT**

- (1) Victoria - one block
- (2) Lower Mainland
  - (a) **Richmond; West Vancouver; North Vancouver; Vancouver**
  - (b) **Upper Fraser (Hope, Chilliwack, Abbotsford, Mission)**
  - (c) **South Fraser (Surrey, Delta, White Rock, Langley)**
  - (d) **North Fraser (New Westminster, Burnaby, Tri-Cities, Maple Ridge)**
- (3) Balance of province - by geographic location within Region

**6. MINISTRY OF COMMUNITY SERVICES**

- (1) Victoria
  - (a) Deputy Minister's Office
  - (b) **Management Services Division**

- (c) **Senior's, Women's and Community Services Division; Correspondence Branch**
  - (d) **Local Government Division**
- (2) **Greater Vancouver**
    - (a) **University Endowment Lands**
    - (b) **Senior's, Women's, and Community Services Division**
    - (c) **Remainder of Ministry**
  - (3) Balance of province – by geographic location
- 7. MINISTRY OF ECONOMIC DEVELOPMENT**
- (1) **Victoria**
    - (a) **Deputy Minister's Office; Communications Division**
    - (b) **Balance by Division**
  - (2) Balance of province – by geographic location
- 8. MINISTRY OF EDUCATION**
- (1) **Victoria**
    - (a) **Offices of the Deputy Minister and Executive Staff; Intergovernmental Relations**
    - (b) **Management Services**
    - (c) **Information; Achievement and Assessment**
    - (d) **Governance; Funding**
    - (e) **Accountability; Liaison; Initiatives**

Notwithstanding the above, Clerk Stenographer R9's shall form one block; OA-R6's and OA-R7's shall form two seniority blocks as follows:

    - (i) **clerical**
    - (ii) **typing/stenographic/word processing**
  - (2) Balance of province - by geographic location
- 9. MINISTRY OF EMPLOYMENT AND INCOME ASSISTANCE**
- (1) **Lower Mainland**
    - Fraser Region - three blocks
      - (a) **Hope**
      - (b) **Chilliwack**
      - (c) **Coquitlam, Port Coquitlam, Maple Ridge, New Westminster, Surrey, Delta, Langley, Mission, Abbotsford, Burnaby**
    - Vancouver Coastal Region - two blocks:
      - (a) **Vancouver, Richmond, North Vancouver, and all other ministry operations within the geographic area**
      - (b) **Sechelt**
  - (2) **Victoria - one block**
  - (3) **Balance of Province - by geographic location**

**10. MINISTRY OF ENERGY, MINES AND PETROLEUM RESOURCES**

- (1) Victoria
  - (a) Deputy Minister's Office
  - (b) Balance by Division

Notwithstanding the above, OA-R6's and OA-R7's shall form two seniority blocks as follows:

- (i) clerical
  - (ii) typing/stenographic/word processing
- (2) Balance of province - by geographic location

**11. MINISTRY OF ENVIRONMENT**

- (1) **Victoria**
  - (a) **Executive - Deputy Minister's Office; Assistant Deputy Ministers' Offices; Executive Director's Offices**
  - (b) **Corporate Services Division**
  - (c) **Environmental Stewardship Division**
  - (d) **Environmental Protection Division**
  - (e) **Water Stewardship Division**
  - (f) **Compliance and Enforcement Division; Strategic Policy; Ocean, Marine and Fisheries Division**
- (2) **Balance of Province**
  - (a) **Balance of Ministry – by Division – by geographic location**

**12. MINISTRY OF FINANCE**

- (1) Deputy Minister's Office
- (2) Office of the Comptroller General
- (3) Provincial Treasury and Registries
- (4) Corporate and Ministry Support Services
  - (a) Financial Services and Administration
  - (b) Information Management Branch

**13. MINISTRY OF FORESTS AND RANGE AND MINISTER RESPONSIBLE FOR HOUSING**

- (1) Victoria
  - (a) Deputy Minister's Office; Assistant Deputy Ministers' Offices; Deputy Chief Forester's Office; **Mountain Pine Beetle Response Division**
  - (b) **Operations Division and BC Timber Sales**
  - (c) **Forest Stewardship Division**
  - (d) **Corporate Services Division**
  - (e) **Tenure and Revenue Division**

Notwithstanding the above, the following classifications shall form one seniority block: OA-R7, Clerk-R9, Clerk Steno R9, R11, Stockworker R6, R7

- (2) Balance of province - by geographic location

**OFFICE OF HOUSING AND CONSTRUCTION STANDARDS**

- (1) **Housing Operations – by geographic location**
- (2) **Rest of Department - Associate Deputy Minister's Office; Housing Policy; Building Policy; Safety Policies and Liaison**

**14. MINISTRY OF HEALTH**

- (1) **Victoria**
  - (a) **Deputy Minister's Office; Associate Deputy Minister's Office**
  - (b) **Medical Services; Pharmacare**
  - (c) **Population Health and Wellness; Office of Provincial Health Officer**
  - (d) **Knowledge Management and Technology – except Vital Statistics**
  - (e) **Strategic Initiatives and Corporate Services**
  - (f) **Clinical Innovation and Integration – except BC Ambulance; Strategic Policy, Legislation, and Intergovernmental Relations; Performance Management and Improvement**

Notwithstanding the above, OA-R6's, OA-R7's, Clerk-R9's and Clerk/Stenographer R9's will form one seniority block across the Ministry

- (g) **Clinical Innovation and Integration - BC Ambulance Service**
- (h) **Knowledge Management and Technology - Vital Statistics Agency**

- (2) **Vancouver**
  - (a) **BC Ambulance Service**
  - (b) **Vital Statistics Agency**
  - (c) **Remainder of Ministry**

Notwithstanding the above for (c) only, OA-R6's, OA-R7's, Clerk R9's and Clerk Steno R9's shall form one seniority block across the Ministry

- (3) **Balance of Province - by geographic location**

**15. MINISTRY OF LABOUR AND CITIZENS' SERVICES**

- (1) **Victoria**
  - (a) **Deputy Minister's Office**
  - (b) **Associate Deputy Minister's Office, Policy and Legislation (Labour)**
  - (c) **Common Business Services**
    - 1. **Procurement and Supply Services; Strategic Acquisitions and Intellectual Property Management**
    - 2. **Financial Services and Corporate Accounting System; Information Systems**
  - (d) **Common Information Technology and Payroll Services**
  - (e) **Service BC**
  - (f) **Chief Information Office**
  - (g) **Employment Standards; Workers' Advisers, Employers' Advisers**
  - (h) **Accommodation & Real Estate Services**

Notwithstanding the above, Clerk Steno R9's shall form one block; OA-R6's and OA-R7's shall form two seniority blocks as follows:

- (i) clerical
  - (ii) typing/stenographic/word processing
- (2) Greater Vancouver
    - (a) **Procurement and Supply Services**
    - (b) **Service BC**
    - (c) **Employment Standards; Employers' Advisers; Workers' Advisers**
    - (d) **Workers' Compensation Appeal Tribunal**
    - (e) **Accommodation and Real Estate Services**
  - (3) Balance of Province - by geographic location

#### 16. LIQUOR DISTRIBUTION BRANCH

- (1) Vancouver
  - (a) Retail Services; Corporate Programs; Distribution Administration; Human Resources; Communications; Loss Prevention; Merchandise Services; Finance; Information Services
- (2) Balance of province - by geographic location

#### 17. MINISTRY OF PUBLIC SAFETY AND SOLICITOR GENERAL

- (1) Commercial, Liquor and Motion Picture Appeal Board
- (2) Community Justice Branch - by geographic location
- (3) Consumer Operations
- (4) Coroners; Parole Board - by geographic location
- (5) Corrections
  - (a) Victoria
  - (b) Vancouver
  - (c) New Westminster, Port Coquitlam, Burnaby, Maple Ridge, Coquitlam
  - (d) Delta, Surrey, Langley, White Rock
  - (e) Chilliwack, Hope, Abbotsford
  - (f) All other areas - by geographic location

Institutions and Adult Community Offices are combined as one block within the appropriate geographic locations listed above

- (6) Film Classification Branch
- (7) Gaming Policy and Enforcement Division - by geographic location
- (8) Liquor Control and Licensing - by geographic location
- (9) Provincial Emergency Program - by geographic location
- (10) Public Safety and Regulatory Branch - by geographic location
- (11) **Office of the Superintendent of Motor Vehicles**

#### 18. MINISTRY OF SMALL BUSINESS AND REVENUE

- (1) Victoria
  - (a) **Deputy Minister's Office; Policy and Legislation Branch; Appeals and Litigation Branch**

- (b) Revenue Programs Division
- (c) Strategic Initiatives and Administration Division
- (d) Revenue Services Division
- (e) **Small Business and Regulatory Reform Division**

(2) Balance of Province – by geographic location

## 19. MINISTRY OF TOURISM, SPORT AND THE ARTS

### (1) Vancouver/Victoria

- (a) Deputy Minister's Office and Assistant Deputy Minister's Offices
- (b) BC Film Commission

### (2) Victoria

- (a) Arts and Culture Division
- (b) Tourism, Heritage and Resort Development Division
- (c) Sport, Recreation and Volunteers Division  
- by Branch

(3) Balance of province – by geographic location

## 20. MINISTRY OF TRANSPORTATION

### (1) Victoria

- (a) Deputy Minister's Office; Assistant Deputy Ministers' Offices; **Human Resources Branch**
- (b) **Finance and Management Services Department**
- (c) **Highways Department**
- (d) Partnership Department; **Transportation Planning and Policy Department**

(2) Balance of province - by geographic location

## BOARDS AND AGENCIES

### 21. BOARD RESOURCING AND DEVELOPMENT

- by geographic location

### 22. BC HUMAN RIGHTS TRIBUNAL; OFFICE FOR CHILDREN AND YOUTH

- by geographic location

### 23. BC MENTAL HEALTH AND ADDICTION SERVICES

(1) Riverview Hospital

### 24. BC OIL AND GAS COMMISSION

- by geographic location

### 25. BC PENSION CORPORATION

### 26. ENVIRONMENTAL APPEAL BOARD; FOREST APPEALS COMMISSION

- by geographic location

27. **ENVIRONMENTAL ASSESSMENT OFFICE**  
- by geographic location
28. **FORENSIC PSYCHIATRIC SERVICES COMMISSION**
  - (1) Forensic Psychiatric Hospital
  - (2) Balance by geographic location
29. **FOREST PRACTICES BOARD**  
- by geographic location
30. **FRESHWATER FISHERIES SOCIETY OF BC**
  - (1) Victoria – Headquarters Operations
  - (2) Fisheries Hatcheries – by Hatchery
31. **INTERGOVERNMENTAL RELATIONS SECRETARIAT**
  - (1) Protocol and Events
    - (a) Branch Support Staff
    - (b) Tour Guides
32. **ISLANDS TRUST**  
- by geographic location
33. **OBL CONTINUING CARE SOCIETY**
  - (1) Oak Bay Lodge
34. **PROVINCIAL CAPITAL COMMISSION**
35. **ROYAL BRITISH COLUMBIA MUSEUM**  
- by geographic location
36. **TILlicum AND VETERANS CARE SOCIETY**
  - (1) The Lodge at Broadmead **and Veterans Health Care Centre**

**ENVIRONMENTAL, TECHNICAL & OPERATIONAL COMPONENT****1. MINISTRY OF ABORIGINAL RELATIONS AND RECONCILIATION**

**For employees in classifications listed in Appendix 3 or 4 of the Component Agreement - by Division**

**2. MINISTRY OF ADVANCED EDUCATION**

For employees in classifications listed in Appendix 3 or 4 of the Component Agreement - Ministry of Advanced Education, Victoria

**For employees in classifications listed in Appendix 5 of the Component Agreement - by geographic location**

**3. MINISTRY OF AGRICULTURE AND LANDS**

(a) For employees in classifications listed in Appendix 3 or 4 of the Component Agreement - by geographic location as follows:

**Risk Management and Competitiveness Division**

- (1) **Regional Operations**
- (2) **Industry Competitiveness**
- (3) **Animal Health**
- (4) **Business Risk Management**
- (5) **Aquaculture Development**
- (6) **Resource Management**

**Strategy, Policy and Legislation Division**

- (1) **Fisheries & Aquaculture Licensing and Compliance**
- (2) **Food Safety and Quality**

**Crown Land Administration Division**

(b) For employees in classifications listed in Appendix 5 of the Component Agreement - **by geographic location**

(c) **Agricultural Land Commission**

**4. BC MENTAL HEALTH AND ADDICTION SERVICES (RIVERVIEW)**

(a) Employees in classifications listed in Appendix 2 of the Component Agreement - Riverview

(b) Employees in classifications listed in Appendix 3 or 4 of the Component Agreement - Riverview

(c) Employees in classifications listed in Appendix 5 of the Component Agreement - Riverview

**5. MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT**

- (a) For employees in classifications listed in Appendix 2 of the Component Agreement - by Branch, by geographic location
- (b) For employees in classifications listed in Appendix 5 of the Component Agreement - by geographic location

**6. MINISTRY OF COMMUNITY SERVICES****For employees in classifications listed in Appendix 2 of the Component Agreement - University Endowment Lands, Vancouver**

For employees in classifications listed in Appendix 3 or 4 of the Component Agreement - **Victoria - by Division**

**Balance of Province - by geographic location**

**7. MINISTRY OF EDUCATION**

- (a) For employees in classifications listed in Appendix 3 or 4 of the Component Agreement - Ministry of Education, Victoria
- (b) For employees in classifications listed in Appendix 5 of the Component Agreement - Ministry of Education, Victoria

**8. MINISTRY OF EMPLOYMENT AND INCOME ASSISTANCE**

For employees in classifications listed in Appendix 5 of the Component Agreement - Headquarters - by Division, by geographic location

**9. MINISTRY OF ENERGY MINES AND PETROLEUM RESOURCES**

For employees in classifications listed in Appendix 2 of the Component Agreement - by geographic location within a Branch

For employees in classifications listed in Appendix 3 or 4 of the Component Agreement:

- (1) In Victoria - by Branch
- (2) Balance of Ministry - by geographic location

For employees in classifications listed in Appendix 5 of the Component Agreement - by geographic location as follows:

- (1) **Oil and Gas Titles Branch, Mineral Titles Branch, Geological Survey Branch, Environment Sustainability Branch, Health and Safety Branch**
- (2) **Mining and Minerals Branch - by geographic location**
- (3) Balance of ministry by geographic location within a Branch

**10. MINISTRY OF ENVIRONMENT**

For employees in classifications listed in Appendix 3, 4 and 5 of the Component Agreement:

**Victoria**

- (1) Environmental Stewardship Division - by Branch
- (2) Environment Protection Division
- (3) Water Stewardship Division
- (4) Oceans, Marine and Fishery Division, Strategic Policy Division, Corporate Services Division, Compliance Division

**Balance of Province**

- (1) Environmental Stewardship Division - by section, by geographic location
- (2) Balance of Ministry, by Division - by geographic location

**11. FORENSIC PSYCHIATRIC SERVICES COMMISSION**

For employees in classifications listed in Appendix 3 or 4 of the Component Agreement:  
Forensic Psychiatric Hospital

**12. MINISTRY OF FORESTS AND RANGE AND MINISTER RESPONSIBLE FOR HOUSING****1. Ministry of Forests and Range**

- (a) For employees in classifications listed in Appendix 2 of the Component Agreement:

- (1) Headquarters Function - by Branch and geographic location
- (2) Regions – by Regional office
- (3) Districts by geographic location within each District

- (b) For employees in classifications listed in Appendix 3 or 4 of the Component Agreement:

- (1) Headquarters Function\*
  - by Branch and geographic location except FT 1 & 2 and STO(FT) 1, 2 & 3
  - FT 1 & 2 and STO(FT) 1, 2 & 3 by geographic location

- (2) Regions
  - by Section within Regional office except FT 1 & 2 and STO(FT) 1, 2 & 3

Regional Offices are as follows:

- (i) Southern Interior Region (Kamloops/Nelson/Williams Lake)
- (ii) Northern Interior Region (Prince George/Smithers)
- (iii) Coast Forest Region (Nanaimo)

- (3) District/Field Offices by geographic locations except FT 1 & 2 and STO(FT) 1, 2 & 3

- (4) District and Regional Office  
- FT 1 & 2 and STO(FT) 1, 2 & 3 by geographic location
- (c) For employees in classifications listed in Appendix 5 of the Component Agreement:
  - (1) Headquarters **Function\* - by geographic location**
  - (2) Regions - by Regional Office
  - (3) Districts/Field offices - by geographic location

**\*Headquarters Function – Protection Branch, Range Branch, BC Timber Sales, Research Branch (note there is also a research function in the field not tied to HQ Research Branch)**

## 2. Minister Responsible for Housing

### 13. FRESHWATER FISHERIES SOCIETY OF BC

Headquarters Operations – by geographic location

Fisheries Hatcheries – by Hatchery

### 14. MINISTRY OF HEALTH

- (a) For employees in classifications listed in Appendix 2 of the Component Agreement - by geographic location within a Branch within a Division
- (b) For employees in classifications listed in Appendix 3 or 4 of the Component Agreement - **by geographic location**
- (c) For employees in classifications listed in Appendix 5 of the Component Agreement - by geographic location

### 15. INTEGRATED LAND MANAGEMENT BUREAU

- (a) **For employees in classifications listed in Appendix 3, 4 or 5 of the Component Agreement: Victoria – by Division, by Branch**
- (b) **For employees in classifications listed in Appendix 3 or 4 of the Component Agreement: Balance of Province – by geographic location**
- (c) **For employees in classifications listed in Appendix 5 of the Component Agreement: Balance of Province – by geographic location**

### 16. ISLANDS TRUST

- (a) For employees in classifications listed in Appendix 3 or 4 of the Component Agreement - by Branch and geographic location
- (b) For employees in classifications listed in Appendix 5 of the Component Agreement - by Branch and geographic location

### 17. MINISTRY OF LABOUR AND CITIZENS' SERVICES

- (a) **For employees in classifications listed in Appendix 2 of the Component Agreement - by geographic location within a Branch**

- (b) For employees in classifications listed in Appendix 3 or 4 of the Component Agreement – by geographic location within a Branch
- (c) For employees in classifications listed in Appendix 5 of the Component Agreement - by geographic location within a Branch

**18. LIQUOR DISTRIBUTION BRANCH**

- (a) For employees in classifications listed in Appendix 2 of the Component Agreement:
  - (1) Distribution Centres and Warehouses by geographic location
  - (2) Security Division by geographic location

**19. OBL CONTINUING CARE SOCIETY**

For employees in classifications listed in Appendix 2 of the Component Agreement:  
Oak Bay Lodge

**20. OIL AND GAS COMMISSION**

- (a) For employees in classifications listed in Appendix 2 of the Component Agreement - by Branch and geographic location
- (b) For employees in classifications listed in Appendix 3 or 4 of the Component Agreement - by Branch and geographic location
- (c) For employees in classifications listed in Appendix 5 of the Component Agreement - by Branch and geographic location

**21. PROVINCIAL CAPITAL COMMISSION**

- (a) For employees in classifications listed in Appendix 2 of the Component Agreement - Provincial Capital Commission
- (b) For employees in classifications listed in Appendix 3 or 4 of the Component Agreement - Provincial Capital Commission
- (c) For employees in classifications listed in Appendix 5 of the Component Agreement - Provincial Capital Commission

**22. MINISTRY OF PUBLIC SAFETY AND SOLICITOR GENERAL**

- (a) For employees in classifications listed in Appendix 2 of the Component Agreement - by geographic location within a district
- (b) For employees in classifications listed in Appendix 5 of the Component Agreement - by geographic location

**23. ROYAL BRITISH COLUMBIA MUSEUM**

- (a) For employees in classifications listed in Appendix 2 of the Component Agreement - by point of assembly

- (b) For employees in classifications listed in Appendix 5 of the Component Agreement:
- (i) Arts Technicians
  - (ii) Trades
  - (iii) Audio Visual
  - (iv) Design Services
  - (v) Program Production
  - (vi) Conservation
  - (vii) Anthropology
  - (viii) Natural History Collections
  - (ix) History Collections
  - (x) Library
  - (xi) Finance and Facilities
  - (xii) Marketing Services
  - (xiii) Personnel Services
  - (xiv) Customer Services
  - (xv) Systems
  - (xvi) Natural History
    - a. Botany
    - b. Entomology
    - c. Ichthyology
    - d. Invertebrate Zoo
    - e. Ornithology
    - f. Mammology
  - (xvii) History
    - a. Archaeology
    - b. Ethnology
    - c. History

**24. TILLICUM AND VETERANS CARE SOCIETY**

For employees in classifications listed in Appendix 2 of the Component Agreement – by point of assembly

**25. MINISTRY OF TOURISM, SPORT AND THE ARTS**

**For employees in classifications listed in Appendix 2 of the Component Agreement - by geographic location**

**For employees in classifications listed in Appendix 3 or 4 of the Component Agreement – by Division by geographic location**

**For employees in classifications listed in Appendix 5 of the Component Agreement - by Division by geographic location**

**26. MINISTRY OF TRANSPORTATION**

**For employees in classifications listed in Appendix 2 of the Component Agreement - Victoria – by Division**  
**Balance of Province – by geographic location**

**For employees in classifications listed in Appendix 3 or 4 of the Component Agreement -  
Victoria – by Division  
Balance of Province – by geographic location**

**For employees in classifications listed in Appendix 5 of the Component Agreement -  
Victoria – by Division  
Balance of Province (except Field Services) – by geographic location**

**Field Services:**

- **Paving province wide seniority block**
- **Grading province wide seniority block**

Notes: The following notes shall apply to Blocks for employees in classifications listed in Appendix 2 and to Motor Vehicle Inspectors and T.E.O. (Commercial Transport Inspectors) in Appendix 5:

1. Geographic location is that area within a radius of thirty-two (32) kilometres [sixteen (16 kms.) within the GVRD] of the employee's point of assembly.
2. It is agreed that the notice provisions in Clause 13.2(b) of the Environmental, Technical and Operational Component Agreement will not apply to an employee whose point of assembly is changed as a result of Article 13 of the Master Agreement.
3. Where a seniority block is not described in this Agreement, the seniority block shall be the point of assembly as assigned pursuant to Clause 13.2(b) of the Environmental, Technical and Operational Component Agreement.