

Memorandum of Agreement
Between
Government of the Province of BC (PSA)
And
BC Government and Service Employees' Union (BCGEU)
Re: Assignment of Employees from BC Ministry of Health, Finance and Environment to Olympic Duties
For
2010 Vancouver Olympic Games

Employees who are members of the BCGEU will maintain their membership in the BCGEU and be covered by reasonably relevant clauses in the 14th Master and the applicable 14th Component Agreements, with the following exceptions:

- Article 14 – Hours of Work;
- Article 15.2(c) (d) and (e) – Shift Work;
- Article 16 – Overtime;
- All corresponding articles in the relevant Component Agreements;

In lieu of these articles employees will work a variety of work schedules which average 140 hours per 4 weeks over the entire duration of their assignment to Provincial Assets or their secondment to the Integrated Security Unit (ISU). Workdays, exclusive of meal period, will not exceed 10 hours. Hours worked in excess of 10 hours daily or 140 hours over the averaging period may not be banked and taken as time off. It will be paid out at the following overtime rates:

- (1) time and one-half for the first two hours of overtime on each day worked; and
- (2) double time for hours worked in excess of the two hours referred to in (1) above.

Vacation (Article 18) and Special and Other Leave (Article 20) are not available for the duration of the secondment. It is acknowledged that should a serious personal incident occur the situation will be dealt with on an individual basis.

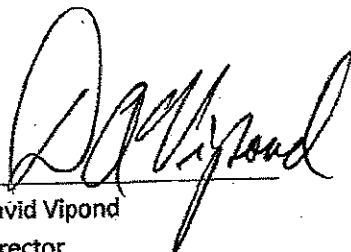
While the Employees are at their place of deployment, subject to the specifics of the assignment as determined by the Employer:

- If necessary, lodging may be supplied and may be shared accommodations. In this case, there will be no entitlement to claim for reimbursement of lodging elsewhere;
- If necessary, transportation may be provided from a point of assembly to deployment locations or between assigned deployment locations. In this case, there will be no entitlement to claim for mileage, parking, taxi or other modes of transportation.
- Travel between their point of assembly and the work site shall be considered as time worked.

- Where meals or meal vouchers are provided, employees will not be further entitled to claim for such meals.

Assignments to Olympic duties and/or Secondments may range in length commencing as early as January 15, 2010 and no later than March 24, 2010. Employees working pursuant to the above terms and conditions are doing so on a voluntary basis.

For the Union



David Vipond
Director

For the Employer



Ivo Dimitrov
Senior Labour Relations Specialist

Date:

Jan. 6 / 2010

Date:

Jan 6 / 2010