

Memorandum of Agreement

Between

Government of the Province of BC (PSA)

And

BC Government and Service Employees' Union (BCGEU)

Re: Secondment to the Vancouver Organizing Committee (VANOC)

Employees selected to be seconded to VANOC positions who are members of the BCGEU will maintain their membership in the BCGEU and be covered by reasonably relevant clauses in the 14th Master and the applicable 14th Component Agreement, with the following exceptions:

Article 14- Hours of Work;
Article 15-Shift Work;
Article 16- Overtime; and
All corresponding articles in the relevant Component Agreement.

In lieu of these articles employees will work flex work schedules which average 140 hours per 4 weeks over the entire duration of their secondment to VANOC.

Workdays exclusive of meal period will not exceed 10 hours.

It shall be the responsibility of the employee to maintain, clean and/or repair any Olympic Uniform or any other article of work clothing provided by VANOC. Such items will become the property of the employee upon completion of the secondment.

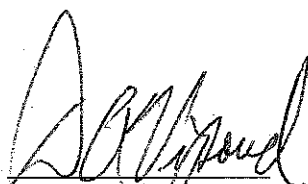
Article 20- Special and Other Leave, is suspended for the duration of the secondment.

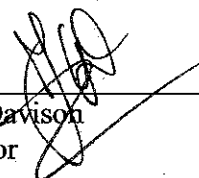
It is acknowledged that should a serious personal incidence occur the situation will be dealt with on an individual basis.

Secondments will range in length (up to eight months) but are expected to end on or before April 30, 2010.

For the Union

For the Employer


David Vipond
Director


John Davison
Director

Date: Aug. 25 / 09

Aug. 26 / 09