

SEPTEMBER 2007 UPDATE

What is the FBA Education Fund?

The \$5,000,000 FBA Education Fund was negotiated during bargaining for the 2006–2010 Health Services and Support **Facilities** Subsector collective agreement to support training for **regular employees** (full-time, part-time or displaced within recall period).

What kind of training?

The training must be related to your current job or another job within the **facilities** benchmark classifications. And it has to be taken at a public institution *with few exceptions*. For example: the purchasing certification courses offered by the Purchasing Management Association of Canada (PMAC).

What training is requested most often?

- Medical Terminology and pre-requisite courses for Practical Nursing
- Nursing Unit Clerk
- PMAC courses (Certified Professional Purchaser)
- Home Support/Residential Care Aide (RCA)
- Acute Care Skills (for RCAs)
- Access to Practical Nursing and Practical Nursing
- Immunization Theory for Licensed Practical Nurses (LPNs) – *a self-study course*
- Sterile Supply Technician
- Power Engineer

How much money has been spent?

As of August 31, 2007, **\$1,164,000** has been committed to employee training.

How long will the funding last?

More than **\$3.8 million remains**. The funding will continue at least through 2008.

Short-term funding applications are reviewed on a **continuous** basis. **Long-term** funding has **four deadlines** for applications in **2007/2008** (October 18, 2007; March 13, 2008; June 19, 2008, and October 16, 2008).

Where is information about the FBA Education Fund?

- Go to www.heu.org; click on the FBA Education Fund badge (right-hand side)
- Call 604-456-7146 or toll-free 1-800-663-5813, local 7146
- Email: fbaeducfund@heu.org
- Talk to your local executive, shop steward or servicing representative.

FBA EDUCATION FUND STATISTICS

How has the \$1.164 million been spent?

Approved applications by health authority

HEALTH AUTHORITY	# APPROVED	TOTAL AMOUNT FOR HEALTH AUTHORITY
FHA long-term	26	217,789.82
FHA short-term	70	71,618.84
Total for FHA	96	289,408.66
IHA long-term	15	151,676.07
IHA short-term	43	48,850.47
Total for IHA	58	200,526.54
NHA long-term	4	39,754.58
NHA short-term	11	13,646.64
Total for NHA	15	53,401.22
PHSA long-term	1	2,245.68
PHSA short-term	10	12,503.74
Total for PHSA	11	14,749.42
VCHA long-term	29	325,285.40
VCHA short-term	39	36,696.17
Total for VCHA	68	361,981.57
VIHA long-term	24	183,779.79
VIHA short-term	61	55,864.56
Total for VIHA	85	239,644.35
<i>Adjustments – long-term</i>		2,098.88
<i>Adjustments – short-term</i>		2,684.20
TOTAL:	333	1,164,494.84

***Adjustments are cost changes that happen after an application has been approved.*

Approved applications by job family

JOB FAMILY	# APPROVED	TOTAL AMOUNT FOR JOB FAMILY
Clerical short-term	51	77,015.36
Clerical long-term	9	67,551.94
Patient Care short-term	117	78,479.55
Patient Care long-term	52	506,390.39
Patient Care Technical short-term	24	37,948.68
Patient Care Technical long-term	4	50,003.24
Support short-term	27	30,134.17
Support long-term	29	242,125.77
Trades short-term	15	15,602.66
Trades long-term	5	54,460.00
<i>Adjustments – long-term</i>		2,098.88
<i>Adjustments – short-term</i>		2,684.20
TOTAL:	333	1,164,494.84

***Adjustments are cost changes that happen after an application has been approved.*