

Alert

All BCGEU members in Component 20

Memorandum of Agreement #2

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Between
The Government of The Province of British Columbia
(the "Province")
as Represented by the
Public Service Employee Relations Commission
and
The B.C. Government and Service Employees' Union
(the "Union")

Re: Transfer of Compliance Operations and Motor Carrier Department Programs from The Insurance Corporation of British Columbia (ICBC) to the Province

The employees of ICBC as appended hereto were compensated at the rate of 5% in addition to their basic salary as a result of an Allan Hope Arbitration decision dated September 4, 2001. These employees of ICBC may be appointed to the Province by direct appointment and on terms as agreed in the Memorandum of Agreement dated March 11, 2003, re: Transfer of Compliance Operations and Motor Carrier Department Programs from The Insurance Corporation of British Columbia (ICBC) to the Province.

Where any of the employees appended hereto are appointed to the Province, and are covered by the above noted Memorandum of Agreement, their bi-weekly basic salary with ICBC will be recalculated to include the above noted 5% and this recalculated salary will be deemed to be the salary with ICBC for the purpose of item 7. Salary under the ICBC Transfer Memorandum of Agreement.

It is recognized that these employees will not be entitled to receive shift premiums pursuant to BCGEU Master Agreement Article 15 - Shift Work so long as they remain on their flex time arrangement.

For the Employer:

For the Union:

Ron McEachern

George Heyman

Ron Myers

David Vipond

Rob VaterLechner

Mohammed Alam

Dated the 11th day of March 2003.

Sandi McLean