

MEMORANDUM OF AGREEMENT

between

Health Services & Support Community Subsector

Association of Bargaining Agents

and

Health Employers Association of British Columbia

Re: BCGEU Home Support Standard (2006 to 2010)

It is agreed that the following provisions of the 1992 - 1998 BCGEU Home Support Standard Collective Agreement shall be maintained:

Article 18.5 Sick Leave During Vacations

The parties agree that, in the event the Health Services and Support - Community Sector Collective Agreement becomes comparable to the then current Health Services and Support - Facilities Sector Collective Agreement, the above-noted provisions shall be deleted consistent with the principles established in the melding decisions in other health sectors.

When any of the above-noted provisions cease to be in effect, the corresponding provision, where applicable, of the Health Services and Support - Community Sector Collective Agreement shall apply.

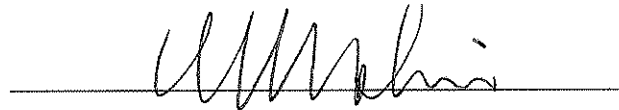
In the event of a dispute between the parties relating to the interpretation or application of this Memorandum of Agreement, Vince Ready shall, at the request of either party, act as a mediator/arbitrator. In this capacity, Vince Ready shall review the issues in the same context as the May 8, 1996 Industrial Inquiry Commissioner Report and Recommendations and subsequent melding decisions referred to above.

Agreed to on May 29, 2008.

Signed on Behalf of the Association:



Signed on Behalf of HEABC:



Date: May 29/08